



2023

# Sustainability Report

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# Foreword

## Introduction

The Pro Gamers Group is proud to present its 2023 Sustainability Report, marking a significant milestone in our journey toward a more sustainable future. As we build on the foundation laid in our inaugural 2022 report, this year's publication reflects both our commitment to continuous improvement and the strides we have made in defining and implementing our sustainability strategy.

2023 was a transformative year for PGG's sustainability efforts. We refined our sustainability strategy around two central pillars: **Accurate and Actionable Sustainability Reporting** and **Stakeholder-Aligned Sustainability Implementation**. These pillars embody our belief in pragmatic, data-driven sustainability and a commitment to balancing environmental progress with the needs of our customers, employees, shareholders, and the communities we serve.

## PGG's Pillars Driving Our Sustainability Strategy

In 2023, the Pro Gamers Group (PGG) refined its sustainability strategy to be guided by two equally important and complementary pillars: **Accurate and Actionable Sustainability Reporting** and **Stakeholder-Aligned Sustainability Implementation**. These pillars embody our pragmatic approach to sustainability, ensuring that our efforts are rooted in robust data while balancing the diverse needs of our stakeholders, including the environment, our shareholders, our customers, and our employees.

The first pillar, **Accurate and Actionable Sustainability Reporting**, emphasizes our commitment to reliable, transparent, and data-driven reporting as the foundation of our sustainability efforts. At PGG, we prioritize developing reporting capabilities in those areas where we can ensure robust and reliable data while generating actionable insights. These insights enable us to implement impactful sustainability initiatives in areas where we have operational control and can make meaningful changes.

While we prioritize reliability and actionability, our broader commitment is to gradually expand our reporting framework to include all relevant emissions over time. However, this expansion is pursued carefully to avoid the reputational and legal risks associated with inaccurate or incomplete data. Additionally, as our sustainability strategies rely on insights derived from reporting, accurate data is critical to avoid implementing suboptimal or misaligned initiatives. In 2023, we expanded our reporting to include key Scope 3 subcategories, such as employee commuting, business travel, and upstream energy-related activities. These categories were selected because they allow us to collect reliable data while influencing meaningful outcomes, aligning with the Corporate Sustainability Reporting Directive (CSRD), European Sustainability Reporting Standards (ESRS), and the GHG Protocol.

The second pillar, **Stakeholder-Aligned Sustainability Implementation**, reflects our pragmatic approach to embedding sustainability into our operations while addressing the needs of our key stakeholders. We operate in a competitive and price-sensitive industry where balancing priorities is complex. Many of our core operations, such as logistics and manufacturing, involve third-party suppliers and partners over whom we have limited operational control. Moreover, certain emissions-intensive activities, like shipping goods from overseas or third-party production, are necessary for our business model. This combination of limited influence over these operations and their essential nature makes reducing associated emissions particularly challenging.

Our strategy emphasizes actions where we can exert the most direct influence, such as improving the energy efficiency of our facilities, adopting renewable energy sources, and refining operational practices to reduce emissions. However, these actions must also align with our broader business objectives to ensure that sustainability improvements do not disproportionately impact other stakeholders, such as shareholders, customers, or employees. This pillar is guided by the principle that sustainability initiatives should either enhance value across the board or, where trade-offs are necessary, the environmental benefits must outweigh any manageable drawbacks to profitability or competitiveness.

This pillar also underscores our commitment to empowering customer choice. We strive to provide a comprehensive product assortment that meets a wide range of preferences, recognizing that affordability and accessibility are just as important to many customers as sustainability. By improving our own practices while offering sustainable alternatives, we create a pathway for customers to make environmentally conscious decisions without compromising their needs or budgets.

Together, these two pillars create a balanced and effective framework for driving PGG's sustainability strategy. Accurate reporting provides the foundation for informed decision-making, ensuring that our initiatives are grounded in reliable data, while stakeholder alignment ensures that our actions are impactful, responsible, and considerate of the broader ecosystem of stakeholders we serve. By integrating these principles, PGG is able to contribute meaningfully to sustainability while maintaining the resilience and competitiveness essential to our long-term success.

## Key Achievements in 2023

Our efforts in 2023 were focused on both reducing our greenhouse gas (GHG) emissions and improving the scope and reliability of our emissions reporting.

- **GHG Reduction Initiatives:** Building on the insights gained from our 2022 Scope 1 and Scope 2 emissions analysis, we implemented targeted measures to reduce emissions in areas where we have the most impact. For instance, at Caseking Hungary, we replaced an outdated gas boiler with a more energy-efficient model and transitioned a diesel-powered courier van to an electric vehicle. Additionally, recognizing the central role of electricity in our operations, we prioritized moving to

greener energy providers, investing in renewable energy generation, and upgrading to office locations with improved energy efficiency.

- **Enhancing GHG Reporting Scope:** A significant achievement this year was increasing the number of buildings for which we secured validated electricity emissions coefficients. This progress allowed us to better understand and address the carbon impact of our energy use. Furthermore, we expanded our reporting to include new Scope 3 subcategories, focusing on activities like employee commuting and business travel, where we have operational control and can drive meaningful change.

## Looking Ahead

PGG's journey toward sustainability is ongoing, and the challenges we face are matched only by our determination to make meaningful progress. The refinements we made to our sustainability strategy in 2023 set the stage for even greater achievements in the years ahead. Our phased, data-driven approach ensures that our actions are grounded in reliability and impact, while our commitment to balancing the needs of our stakeholders keeps us aligned with our long-term vision of sustainable growth.

We invite you to join us on this journey, as we continue to evolve, innovate, and contribute to a sustainable future for the gaming industry and beyond.

# Description of The Pro Gamers Group's

## Operations and Subsidiaries

The Pro Gamers Group (PGG) is a globally recognized and dynamic conglomerate headquartered in Berlin, Germany, specializing in the expansive world of gaming. Comprising a diverse array of operating companies across the globe, each subsidiary plays a pivotal role in contributing to the group's multifaceted operations.

Our family of companies includes Aerocool, Ducky, Pro Gamersware Taiwan (PGWT), all based in Taiwan, and Pro Gamersware Germany (PGWDE), incorporated in Germany. These brand entities focus on designing and marketing their unique gaming brands, bringing innovation and creativity to PGG and offering high-quality gaming products that resonate with the global gaming community. However, it is important to note that the production of these products is carried out by third-party factories outside of PGG's operational control.

On the sales front, Caseking Germany (CKDE) in Germany, PC Case Gear (PCCG) in Australia, Jimms in Finland, and Overclockers UK (OCUK) in the United Kingdom drive significant contributions to our retail operations. These entities focus on selling products through various channels, including online platforms and compact retail stores attached to their warehouses. Overclockers UK additionally serves enterprise customers by creating bespoke high-performance computers and powerful servers tailored for specific use cases.

Caseking Iberia (CKIB), operating in Portugal and Spain, distinguishes itself within the group with multiple retail stores in addition to online and B2B channels, delivering a comprehensive shopping experience to our customers. Trigono, based in Sweden, excels in B2B sales, with a small but unique focus on software distribution alongside physical product sales. Caseking Hungary (CKHU), located in Hungary, strengthens our B2B presence with its wholesale operations. Additionally, Pro Gamersware China (PGWC), incorporated in China, plays a vital role as a pure B2B entity, contributing to PGG's ability to distribute products effectively in the region.

PGG operates across two primary business verticals: the design and development of innovative gaming products and the marketing and sales of these products to a global audience. The design and development process, led by our brand entities, is characterized by a deep understanding of consumer needs, allowing us to create products that align with the expectations of the gaming community. Meanwhile, the marketing and sales vertical leverages our subsidiaries' extensive networks to deliver products through various platforms, including e-commerce sites, retail outlets, and B2B channels, reaching customers in over 125 countries.

In addition to product development and sales, logistics plays a critical role in PGG's operations. The transportation of products—whether shipping containers across continents or delivering parcels to end customers—is handled exclusively by third-party logistics providers outside of PGG's direct operational control. This arrangement ensures efficiency

but also highlights the challenges of managing emissions and sustainability across our value chain.

PGG's marketing efforts further amplify its global presence, with subsidiaries executing strategies to enhance brand visibility. These efforts include collaborations with media, influencers, and industry stakeholders, ensuring that PGG brands maintain their reputation for excellence.

Lastly, PGG remains actively engaged in the esports community, supporting our esports team, Sprout, and collaborating with prominent organizations in the industry. This involvement strengthens our connection with the gaming audience while contributing to the growth of the esports sector.

In summary, Pro Gamers Group's operations span product design and manufacturing, sales, logistics, brand marketing, and esports engagement. Each subsidiary's unique role, combined with our commitment to excellence and innovation, positions PGG as a significant and influential player in the global gaming industry.

# PGG's 2023 GHG Emissions

## 2023 GHG emissions and description of operations included in each scope

This section of our 2023 Sustainability Report provides an overview of PGG's greenhouse gas (GHG) emissions, calculated in accordance with the GHG Protocol Corporate Accounting and Reporting Standard. This year, we expanded our reporting scope to include Scope 3 categories—namely employee commuting, business travel, and fuel- and energy-related activities—marking an important step in our commitment to greater transparency and accountability in sustainability reporting.

In 2023, PGG's total GHG emissions, combining Scope 1, market-based Scope 2, and Scope 3, amounted to 2,030.69 tCO<sub>2</sub>eq. A detailed breakdown is as follows:

- **Scope 1 emissions:** 156.52 tCO<sub>2</sub>eq  
These emissions result from direct operations, including the combustion of fuels for heating in our facilities and the operation of company-owned vehicles.
- **Scope 2 emissions:**  
Scope 2 emissions represent indirect emissions from purchased electricity used across PGG's operations.
  - **Market-based:** 563.64 tCO<sub>2</sub>eq
  - **Location-based:** 376.88 tCO<sub>2</sub>eq
- **Scope 3 emissions:** 1,310.54 tCO<sub>2</sub>eq  
For 2023, PGG reported on select Scope 3 categories where accurate data could be collected, and we could exert some level of operational control. These categories included:
  - Fuel- and energy-related activities (e.g., upstream emissions from electricity, heat, and vehicle fuel use).
  - Business travel (e.g., flights, rental vehicles, and rail travel).
  - Employee commuting (e.g., emissions from commuting by car, public transport, or home office arrangements).

PGG recognizes the critical importance of addressing Scope 3 emissions to gain a comprehensive understanding of our value chain's environmental impact. In line with our Sustainability strategy pillars of **Accurate and Actionable Sustainability Reporting** and **Stakeholder-Aligned Sustainability Implementation**, we continue to work toward expanding the subcategories of Scope 3 emissions we report on in a phased and reliable manner. This measured approach ensures the accuracy of our data and avoids the risks of premature or incomplete reporting, allowing us to implement meaningful and informed sustainability initiatives as our scope broadens.



## Carbon Footprint Calculation Methodology and Principles

PGG worked closely with ClimatePartner to calculate our 2023 carbon footprint. The methodology adheres to the GHG Protocol and emphasizes the following principles:

- **Relevance:** Emissions included in our calculations accurately reflect PGG’s operations and carbon footprint, ensuring alignment with internal and external decision-making needs.
- **Completeness:** All material GHG emissions within our system boundaries are included, with any exclusions documented and justified.
- **Consistency:** Methodologies align with previous years to ensure comparability over time.
- **Transparency:** All assumptions, data gaps, and extrapolations are clearly disclosed to ensure objectivity and clarity.
- **Accuracy:** Calculations aim to minimize uncertainties, ensuring emissions are neither under- nor overstated.

### Determining Emissions in CO<sub>2</sub> Equivalent (tCO<sub>2</sub>eq):

PGG’s carbon footprint includes emissions from multiple greenhouse gases—carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF<sub>6</sub>), and nitrogen trifluoride (NF<sub>3</sub>). Each of these gases has a distinct global warming potential (GWP) over a 100-year period, which describes how much heat the gas traps in the atmosphere compared to CO<sub>2</sub>. For example, methane has a GWP of 28, meaning it has 28 times the warming potential of CO<sub>2</sub> over 100 years.

To calculate emissions in tCO<sub>2</sub>eq, the volume of each gas emitted (in metric tons) was multiplied by its respective GWP value. This process ensures that all emissions are standardized and expressed as carbon dioxide equivalents, allowing for accurate aggregation and comparison across different emission sources.

### Electricity Emissions: Market-Based and Location-Based Methods

Emissions from electricity consumption were calculated using both the market-based and location-based methods, as recommended by the GHG Protocol:

- The **market-based method** uses specific emission factors provided by energy suppliers, or residual mix factors where supplier-specific data is unavailable.
- The **location-based method** calculates emissions using average grid emission factors for each country in which PGG operates. This dual reporting approach enables transparency and provides a more comprehensive understanding of our emissions from purchased electricity.

## Operational System Boundaries

PGG’s carbon footprint is divided into three scopes:

- **Scope 1** includes direct emissions from sources owned or controlled by PGG, such as fuel combustion for heating and vehicles.
- **Scope 2** includes indirect emissions from the consumption of purchased electricity and district heating.
- **Scope 3** includes emissions from other activities not directly controlled by PGG, such as business travel, employee commuting, and fuel- and energy-related activities.

The methodology employed by ClimatePartner relied on a combination of primary data, such as utility bills and travel records, and secondary data from scientifically recognized sources like ecoinvent and DEFRA when primary data was unavailable. This comprehensive approach ensures that our calculations are as accurate and reliable as possible while minimizing data gaps.

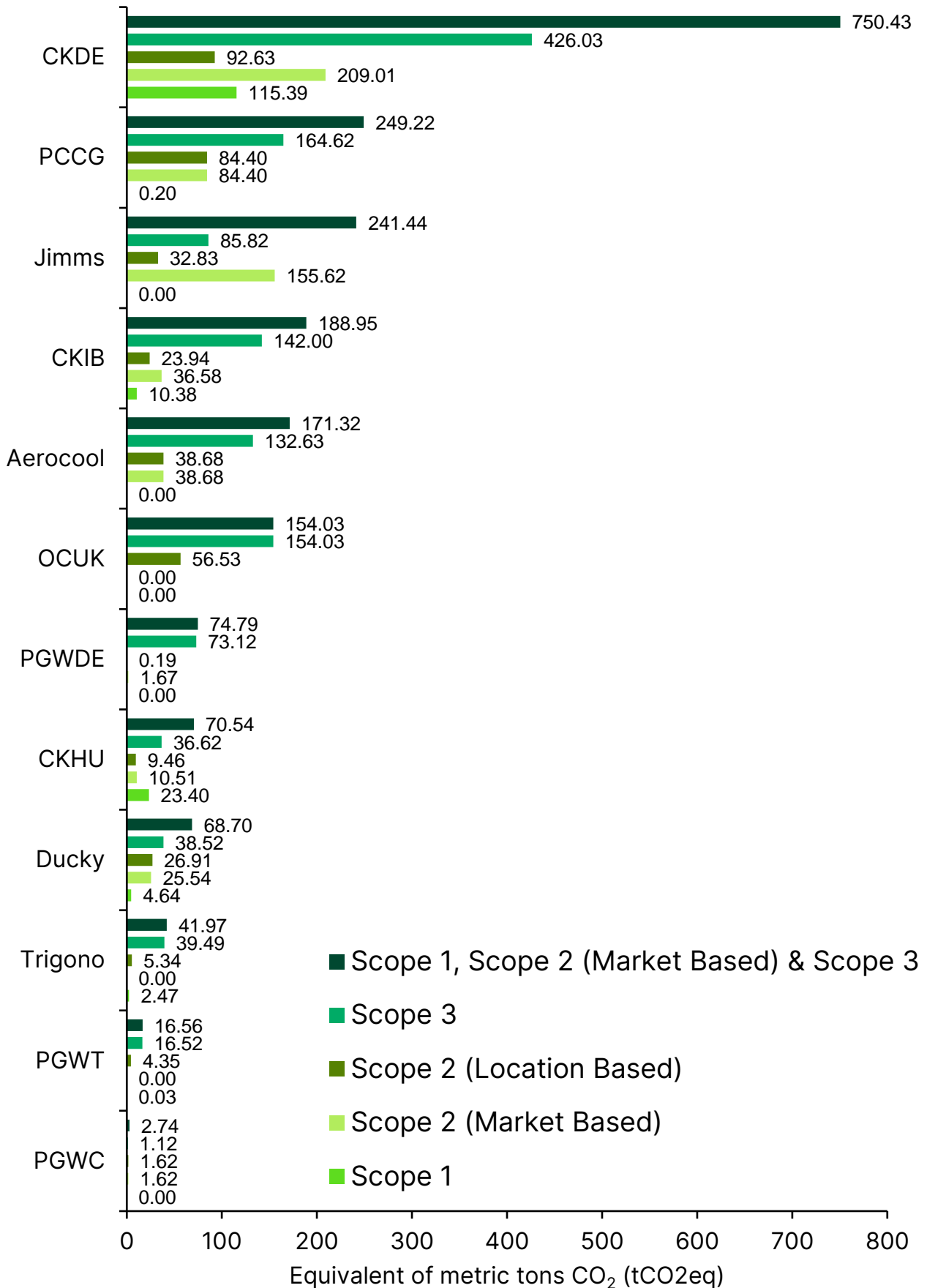
## Pro Gamers Group 2023 GHG Emissions Table<sup>1</sup>

GHG Scope 1 Emissions (tCO <sub>2</sub> eq) <sup>2</sup>	156.52
GHG Scope 2 Emissions - Market Based (tCO <sub>2</sub> eq) <sup>2</sup>	563.64
GHG Scope 2 Emissions - Locations Based (tCO <sub>2</sub> eq) <sup>2</sup>	376.88
GHG Scope 3 Emissions (tCO <sub>2</sub> eq) <sup>2</sup>	1,310.54
GHG Scope 1, 2 (Market Based) & 3 Emissions (tCO <sub>2</sub> eq) <sup>2</sup>	2,030.69
GHG Emissions Intensity based on Scope 1 and Market based scope 2 emissions ((tCO <sub>2</sub> eq) <sup>2</sup> /Full year 2023 revenue in millions of Euros)	1.6003

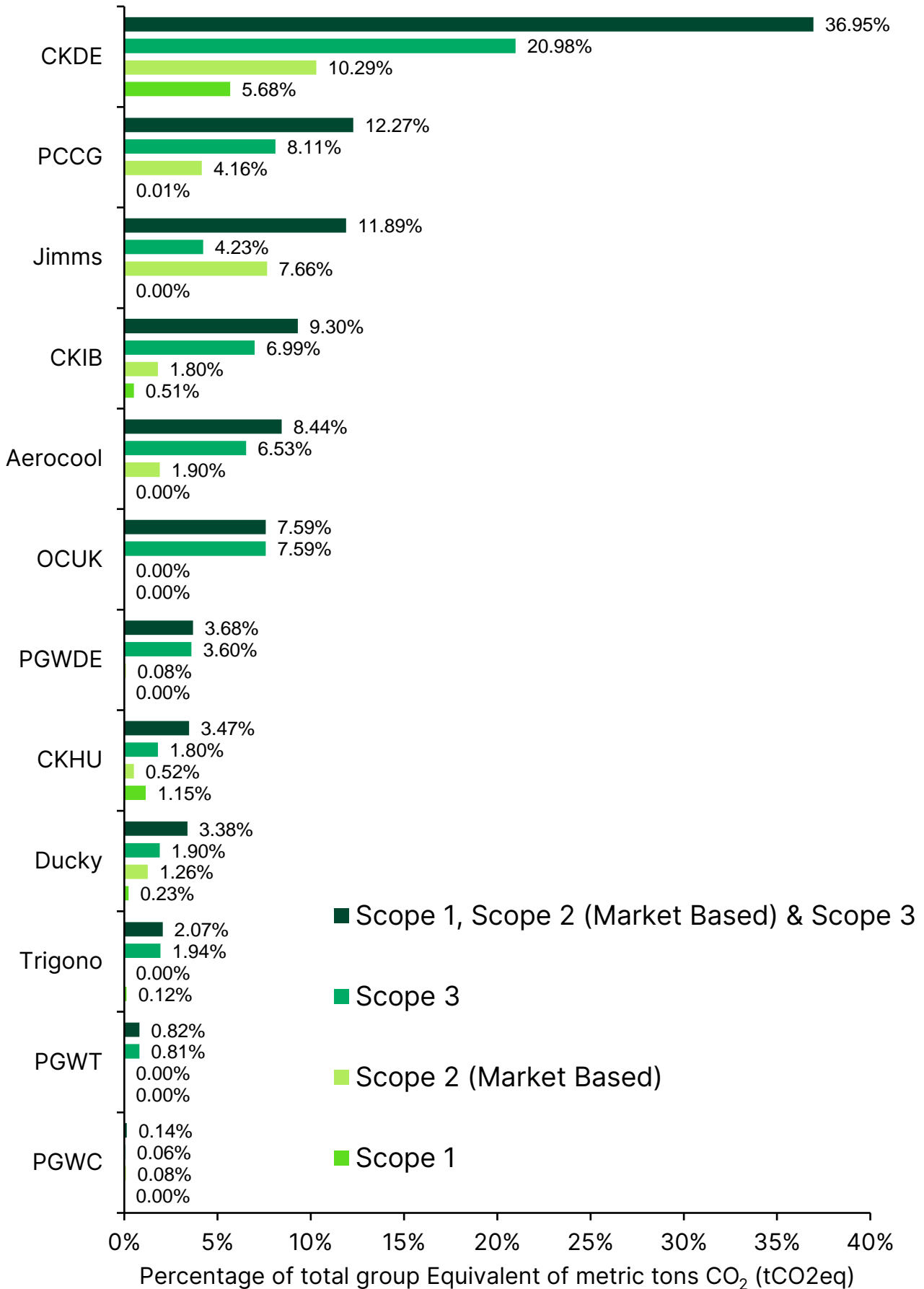
<sup>1</sup>For a detailed description of how exactly all of the figures in the above table were calculated please refer to the descriptions of the calculation methodologies found and the beginning of this section of PGG’s 2022 sustainability report. All the figures presented in the above table have been verified and calculated by our ESG verifier, ClimatePartner.

<sup>2</sup>tCO<sub>2</sub>eq stands for "tonnes of carbon dioxide equivalent." It's a unit measuring greenhouse gas emissions based on their global warming potential, allowing different gases to be compared to CO<sub>2</sub>'s impact

## Pro Gamers Group GHG Emissions by Entity Graph



## Pro Gamers Group GHG Emissions Attribution by Entity Graph



# Executed PGG Greenhouse Gas Mitigation Initiatives

## Energy Efficiency and Sustainable Transportation Upgrades at Caseking Hungary

In 2023, Caseking Hungary (CKHU) spearheaded several impactful greenhouse gas (GHG) mitigation initiatives aimed at improving energy efficiency and transitioning to more sustainable operational practices. These initiatives exemplify our commitment to **Stakeholder-Aligned Sustainability Implementation**, ensuring that sustainability improvements align with the needs of our business, employees, shareholders and customers without compromising operational excellence or stakeholder interests. Furthermore, these efforts also reinforce our commitment to **Accurate and Actionable Sustainability Reporting**, as their measurable outcomes directly support our strategy to reliably assess and improve our emissions profile.

### **Reducing Natural Gas Consumption with Modernized Heating Infrastructure**

Recognizing the environmental and operational inefficiencies of its outdated gas boiler, CKHU replaced it in 2023 with a modern, energy-efficient system. This upgrade led to an impressive 50% reduction in natural gas consumption, decreasing usage from 15,250 m<sup>3</sup> in 2022 to just 7,882 m<sup>3</sup> in 2023. By maintaining consistent indoor temperature levels while halving energy use, this initiative demonstrated that meaningful emissions reductions can be achieved without compromising workplace comfort or functionality. This upgrade highlights our proactive approach to minimizing emissions in areas where we exercise direct operational control.

### **Transitioning to Electric Vehicles for Courier Operations**

Another cornerstone of CKHU's 2023 sustainability initiatives was the replacement of its diesel-powered courier van with a fully electric vehicle (EV). This shift eliminated the 2,000 liters of diesel fuel previously consumed by the van annually, a major source of Scope 1 emissions. The new EV not only reduced GHG emissions but also aligned with CKHU's long-term vision for integrating sustainable



transportation solutions into its operations. Importantly, this transition demonstrates how sustainability-focused investments can deliver operational benefits, such as reduced fuel costs and improved air quality in local communities.

### **Optimizing Electricity Use with LED Lighting and Segmented Controls**

Caseking Hungary also prioritized improving electricity efficiency in 2023 by retrofitting its office and warehouse lighting systems with LED bulbs and implementing sectional lighting controls. These changes allowed CKHU to significantly reduce electricity consumption, even while accommodating the additional energy needs of the newly added EV courier van. Overall, electricity usage fell from 48,199 kWh in 2022 to 36,240 kWh in 2023—an impressive achievement that underscores our commitment to reducing Scope 2 emissions without compromising operational performance.

### **Achieving More Without Compromise**

The initiatives undertaken by Caseking Hungary in 2023 reflect the core principles of PGG's sustainability strategy. By implementing practical, high-impact changes to reduce both fuel and electricity consumption, CKHU achieved measurable environmental gains without limiting or altering its business operations. These efforts also demonstrate how strategic investments in energy efficiency and cleaner transportation can simultaneously benefit the environment, reduce operational costs, and enhance resilience against rising energy prices.

## Sustainable Relocation and Energy Optimization at Overclockers UK

In 2023, Overclockers UK (OCUK) made significant strides in sustainability by relocating its operations to a state-of-the-art facility in Stoke-on-Trent, designed with a strong focus on environmental performance and operational efficiency. This move aligns seamlessly with PGG’s core pillars of **Stakeholder-Aligned Sustainability Implementation** and **Accurate and Actionable Sustainability Reporting**, demonstrating our commitment to reducing emissions while enhancing operational excellence and sustainability standards.

### Choosing a Green Facility with the Swan Standard

OCUK’s new location at St. Modwen Park Stoke Central is part of the St. Modwen Swan Standard, a comprehensive framework for sustainable development. This facility boasts a BREEAM Excellent rating and an EPC rating of A, reflecting its outstanding sustainability and energy efficiency credentials. It incorporates innovative features such as:

- **Air Source Heat Pumps:** Providing low-carbon heating and cooling to minimize energy use.
- **Rainwater Harvesting:** Reducing water waste by recycling rainwater for use in toilets.
- **20 EV Charging Points:** Supporting the transition to electric vehicles for employees and visitors.

The Swan Standard ensures that all St. Modwen buildings meet ambitious environmental, social, and governance goals, with a focus on reducing operational carbon emissions and improving employee wellbeing. By selecting this facility, OCUK has strengthened its position as a leader in operational sustainability and highlighted its dedication to adopting future-proof solutions in line with the latest regulatory frameworks.



### Transition to 100% Renewable Energy with Bryt Energy

As part of its relocation to a state-of-the-art facility in Stoke-on-Trent, Overclockers UK (OCUK) strengthened its commitment to sustainability by partnering with **Bryt Energy**, a provider of zero-carbon, 100% renewable electricity sourced entirely from solar, wind, and hydro power. This transition ensures that OCUK's electricity consumption is not only carbon-neutral but also transparently linked to sustainable energy generation.

Bryt Energy's supply is backed by **Renewable Energy Guarantees of Origin (REGOs)**, certifying that every kilowatt-hour of power used at OCUK's facility is derived from renewable sources. This aligns seamlessly with PGG's pillar of **Accurate and Actionable Sustainability Reporting**, as it allows for measurable reductions in Scope 2 emissions while ensuring energy reliability for operations.

By adopting 100% renewable electricity, OCUK significantly lowers its carbon footprint and enhances its environmental performance. Additionally, this move mitigates financial risks associated with fluctuating fossil fuel prices, providing greater stability and resilience in energy costs. This practical and forward-looking initiative underscores OCUK's leadership in sustainable business practices and its dedication to aligning operational efficiency with environmental responsibility.

### Energy-Efficient Lighting Enhancements

OCUK also optimized its new warehouse by installing motion-activated LED lighting. This system minimizes unnecessary energy consumption by ensuring lighting is only activated when needed, complementing the facility's other energy-saving features. Together, these improvements demonstrate a practical and effective approach to emissions reductions while maintaining operational efficiency.

### All-Electric Delivery Fleet with DPD

In 2023, OCUK took a significant step towards reducing its delivery emissions by working with DPD's electric delivery program. A notable 20.39% of OCUK's parcels were delivered to end customers using all-electric vehicles, resulting in a remarkable saving of 10,102 kg of CO<sub>2</sub>. This initiative not only showcases OCUK's commitment to sustainable transportation but also contributes directly to reducing the carbon footprint of its logistics operations, setting a powerful example within the industry.

### Sustainability as a Strategic Advantage

OCUK's decision to relocate to a Swan Standard-certified facility and transition to 100% renewable energy represents a forward-thinking investment in sustainable infrastructure. By partnering with Bryt Energy, OCUK not only reduced its environmental footprint but also positioned itself as a leader in clean energy adoption within the gaming industry. These measures, along with the shift to electric vehicle deliveries, reflect PGG's broader commitment to integrating innovative and impactful sustainability practices across its operations.



## Sustainable Relocation and E-Waste Recycling at PC Case Gear

In 2023, PC Case Gear (PCCG), PGG's Australian presence, achieved a remarkable milestone in sustainability by relocating to a state-of-the-art facility at Eumemmerring Business Park, Dandenong South. This relocation was paired with continued advancements in e-waste recycling efforts, both aligning with PGG's pillars of **Stakeholder-Aligned Sustainability Implementation** and **Accurate and Actionable Sustainability Reporting**.



### Relocation to a 5-Star Green Star Facility

The new PCCG facility exemplifies sustainable excellence, boasting a 5-Star Green Star certification awarded by the Green Building Council of Australia (GBCA). This prestigious rating reflects superior environmental performance, particularly in energy efficiency and sustainable design. Key features of the Eumemmerring Business Park include:

- **All-Electric Facility:** Eliminating reliance on gas, the facility operates entirely on electricity.
- **Extensive Solar Capacity:** PCCG benefits from 310 kW of dedicated solar PV arrays, reducing purchased electricity needs. In 2023 alone, this solar capacity enabled PCCG to lower its electricity consumption by over 78,500 kWh, contributing to a significant reduction in Scope 2 emissions.
- **EV Charging Infrastructure:** With three EV chargers allocated to PCCG, the facility encourages cleaner transportation options for employees and visitors, further supporting long-term sustainability goals.



- **High-Efficiency Lighting:** LED downlights and advanced energy-efficient fixtures minimize electricity consumption, enhancing the overall environmental performance of the facility.

The combination of these features not only reduces the facility's carbon footprint but also prioritizes employee wellbeing with natural light, fresh air access, and green outdoor spaces—essential elements of sustainable design.

### **Continued Leadership in E-Waste Recycling with TechCollect**

In addition to its relocation efforts, PCCG continued its partnership with **TechCollect**, a program managed by the Australian and New Zealand Recycling Platform (ANZRP). TechCollect provides a comprehensive solution for e-waste collection and recycling, reducing environmental harm and reclaiming valuable materials from end-of-life electronics.

In 2023, PCCG contributed **99.38 tonnes** of e-waste to TechCollect, preventing **192 tonnes of carbon emissions** through recycling efforts. Since its inception, TechCollect has recycled over 257,000 tonnes of e-waste, representing one of the region's most impactful sustainability programs. PCCG's ongoing commitment to this initiative supports PGG's broader goal of promoting responsible product lifecycle management while minimizing landfill waste.

### **Impactful Energy and Emissions Reductions**

The benefits of these combined initiatives were immediately evident, as PCCG reduced its total purchased electricity from 200,492 kWh in 2022 to 117,390 kWh in 2023, thanks to the solar feed-ins and high-efficiency design of the new facility. With these sustainable features fully operational, further reductions are expected in 2024, marking a key milestone in PCCG's emissions reduction journey.

### **Sustainability as a Catalyst for Growth**

The relocation to a Green Star-certified facility and the continued success of the TechCollect partnership exemplify PCCG's dual focus on operational sustainability and environmental responsibility. By embedding sustainability into its operations and prioritizing initiatives with measurable impact, PCCG demonstrates how businesses can reduce emissions, improve efficiency, and lead the way in sustainable innovation within the gaming industry.

## Caseking & GLS Partnership – Carbon Neutral Parcel Delivery

As part of our ongoing efforts to reduce environmental impacts, Caseking Germany continued its partnership with GLS in 2023 through their **Klimaprotect Program**, which provides carbon-neutral parcel delivery by offsetting greenhouse gas (GHG) emissions from transportation and related operations.

This collaboration, initiated in 2021, remains a key element of our sustainability strategy. The Klimaprotect Program offsets emissions from both domestic and international deliveries by funding certified climate protection projects in partnership with ClimatePartner. These projects not only help reduce carbon emissions but also support broader ecological and social benefits.

In 2023, **GLS delivered 34.14% of Caseking's parcels**. Through this program, Caseking offset **89,766 kg of CO<sub>2</sub> equivalent emissions**, contributing to measurable reductions in our logistics-related emissions. By leveraging ClimatePartner's expertise, these offsets support projects that focus on sustainable development and environmental conservation, addressing emissions that are challenging to eliminate within our current business model.

The partnership with GLS highlights Caseking's practical approach to sustainability, focusing on initiatives that deliver tangible results. By continuing our participation in the Klimaprotect Program for a third consecutive year, we demonstrate our commitment to mitigating emissions while balancing operational requirements.

Looking ahead, Caseking plans to maintain its participation in the Klimaprotect Program and explore similar initiatives with other logistics partners. These efforts reflect our broader goal of integrating effective sustainability practices across the Pro Gamers Group to contribute to a greener future for the gaming industry.

# Forward-Looking PGG Strategies for Mitigating Greenhouse Gas Emissions

The Pro Gamers Group (PGG) remains committed to advancing its sustainability journey through actionable and pragmatic strategies that align with our two core pillars: **Accurate and Actionable Sustainability Reporting** and **Stakeholder-Aligned Sustainability Implementation**. As we look ahead, these pillars continue to shape our approach to mitigating greenhouse gas (GHG) emissions and addressing the environmental challenges inherent in our business model.

## Expanding Scope 3 Emissions Reporting

In 2023, PGG significantly broadened its reporting framework by including select Scope 3 subcategories such as employee commuting, business travel, and fuel- and energy-related activities. These subcategories were chosen based on our ability to collect robust data and directly influence their outcomes. As we move into 2024, we aim to further expand our Scope 3 reporting, prioritizing additional subcategories where we can achieve both accuracy and meaningful impact. This phased approach ensures our disclosures remain reliable and actionable, reinforcing our commitment to **Accurate and Actionable Sustainability Reporting** while meeting evolving regulatory requirements.

## Energy Efficiency Across Our Operations

One of our most impactful achievements in 2023 was the implementation of energy-efficient measures across multiple PGG entities. For instance, the relocation of Overclockers UK and PC Case Gear to state-of-the-art green facilities significantly reduced their respective carbon footprints. While we acknowledge that similar large-scale upgrades may not be immediately feasible at these locations, we recognize opportunities for improvement in other parts of our portfolio.

In the coming years, we plan to continually review of all PGG locations to identify potential for additional energy efficiency improvements or relocations to more sustainable buildings. This strategy is, of course, subject to practical constraints such as lease agreements and financial feasibility, reflecting our commitment to **Stakeholder-Aligned Sustainability Implementation** by balancing environmental goals with operational and economic realities.

## Exploring Renewable Energy Integration

Transitioning to renewable energy remains a central priority in our effort to reduce Scope 2 emissions. Building on our successful partnerships with green energy providers such as Bryt Energy, we will explore opportunities to integrate renewable energy solutions across more of our locations. These efforts may include expanding our use of onsite renewable energy generation, such as solar panels, and transitioning additional facilities to renewable energy

suppliers. By doing so, we aim to further align our energy consumption with our broader sustainability goals.

## Analyzing Operational Efficiencies in Logistics

Logistics-related emissions remain a challenging area due to our reliance on third-party providers for product transportation. While many of these emissions fall outside our direct operational control, we are actively working with partners like GLS and DPD to reduce their impact. In 2024, we will continue to explore opportunities to collaborate with logistics providers that prioritize sustainable delivery solutions, such as electric fleets, and ensure that these partnerships align with our strategy pillars.

## Incremental Progress with a Long-Term Vision

While 2023 represented a year of significant achievements, we remain focused on the continuous improvement of our sustainability initiatives. By advancing our Scope 3 reporting, enhancing energy efficiency, integrating renewable energy, and collaborating with external partners, we aim to deliver measurable progress that balances environmental stewardship with business objectives.

This calculated and data-driven approach ensures that our strategies not only reduce our environmental footprint but also align with the expectations of our stakeholders, the requirements of regulatory frameworks such as CSRD and ESRS, and the evolving needs of the gaming industry. As we look to the future, PGG is dedicated to making thoughtful, impactful strides toward sustainability while maintaining our commitment to transparency, innovation, and operational excellence.